

## **QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY POLICY**

We, at ARVIND CEREMICS, CHAMPA a leading manufacturer of Refractories firmly believe in our responsibility towards Quality, Environment, Occupational Health and Safety as one of the core values of our business. We are committed to be responsive to the customer needs and ensure customer satisfaction. we shall:

Develop and supply the product as per their ever-changing requirements at reasonable price

Provide timely and competent service to customers

We will ensure Safety of our employees, associates and maintain healthy work environment. Our thrust is on preventive strategies and continual improvement in productivity, protection of health and safety of our employees and associates as well as environment in which we operate.

We intend to achieve above aims through active participation of all employees and associates. Our long-term objective is striving to achieve National and International bench mark in the area of Quality, Environment, Occupational Health & Safety.

### **We shall, therefore**

Comply with all applicable regulations and other requirements relating to Quality, Environment, Occupational Health & Safety (EHS)

Reduce generation of all wastes at source and promote efficient use of power and fuel, reuse / recycle of waste such as water, oils, packaging material, waste heat and the like

Work towards eliminating /reducing exposure to organic Fumes / vapours, Dust and stresses in work environment and making our workplace safe.

Create awareness amongst our employees and associates on the desirability and their obligations on Environment, Occupational Health & Safety issues by involving them in two-way communications and through training.

Assign clear cut EHS responsibilities to all Employees and associates. Introduce suitable Criteria for EHS performance appraisal of employees.

The Policy shall be communicated to all our employees and all stake Holders and will be made available to public on demand